

**CITY OF AUBURN
AUBURN POLICE OFFICERS ASSOCIATION (APOA)
COLLECTIVE BARGAINING NEGOTIATIONS
2017**

The Memorandum of Understanding (MOU) between APOA and the City of Auburn (City) expired on June 30, 2017. The City and APOA have been negotiating over a successor MOU. The following economic proposals have been submitted by the City and APOA. Pursuant to Section 17.1 of the City of Auburn Employee-Employer Relations Policy, the public is invited to comment on the budgetary impact of the following proposals:

ITEM	ECONOMIC PROPOSALS	FY 17-18 ESTIMATED BUDGETARY IMPACT (Incremental cost)	FY 18-19 ESTIMATED BUDGETARY IMPACT (Incremental cost)	FY 19-20 ESTIMATED BUDGETARY IMPACT (Incremental cost)
Salary	2017-18: 2% Salary Increase first full pay period after MOU ratification/approval. 2018-19*: 2% Salary Increase effective July 1, 2018. 2019-20*: 2% Salary Increase effective July 1, 2019.	\$20,579.94	\$28,452.37	\$29,021.41
Incentive Pay	Detective Assignment Incentive 2.5% (Includes SRO) Effective first full pay period after MOU ratification/approval.	\$11,130.08	\$0	\$0
Medical Insurance	80/20 Medical (of increase) Effective January 1, 2018.	\$3340.00	\$177.10	\$177.10

*Subject to Financial Ability to Meet Future MOU Commitments (See 7.0 attached)